

ASHE 2007

Summary of Hourly Pay

Background information and key to data

In the past, estimates from the previous survey (the NES), have been concealed when the number of respondents were too low to ensure confidentiality and the quality of the data. With the new ASHE survey, the subjects of quality and confidentiality have been separated, thus the data shown below is required (according to ONS criteria) to have a minimum of three respondents in order to ensure the confidentiality yet maintain the quality.

The tables on the following pages use the key below:

Key	
	CV \leq 5%
	CV > 5% and \leq 10%
	CV > 10% and \leq 20%
x	unreliable, CV > 20% or unavailable
..	disclosive
:	not applicable
-	nil or negligible

The colour coding indicates the quality of each estimate. The quality of an estimate is measured by its coefficient of variation (CV), which is the ratio of the standard error of an estimate to the estimate. The lower the CV is, the more accurate the data is.

The Tables below represent the (gross) Hourly Pay for employee jobs for All, Males, Females, by Place of Work and by Place of Residence

Table 1.0 - Hourly pay - Gross (£) - For all employee jobs : United Kingdom, 2007 : by Place of Work by Local Authority¹

ALL	Number of jobs (thousand)	Median	Mean	% of national average earnings	Percentiles									
Description					10	20	25	30	40	60	70	75	80	90
Bournemouth UA	64	8.86	11.74	86.9	5.50	6.13	6.51	6.92	7.93	10.24	12.80	13.90	15.33	x
Poole UA	66	9.57	12.66	93.7	5.83	6.56	7.14	7.53	8.40	11.19	13.06	14.65	15.95	x
Dorset	151	9.02	11.51	85.2	5.55	6.44	6.79	7.39	8.12	10.18	12.15	13.73	15.20	20.65
South West	2,040	9.56	12.31	91.1	5.77	6.56	7.03	7.52	8.46	11.14	13.19	14.55	16.21	21.33
South East	3,270	10.82	14.15	104.7	6.00	7.00	7.56	8.15	9.38	12.67	15.10	16.69	18.52	24.72
England and Wales	21,097	10.27	13.51		5.84	6.72	7.25	7.78	8.93	12.03	14.34	15.80	17.57	23.30

Table 1.1 - Hourly pay - Gross (£) - For all employee jobs : United Kingdom, 2007 : by Place of Residence by Local Authority¹

ALL	Number of jobs (thousand)	Median	Mean	% of national average earnings	Percentiles									
Description					10	20	25	30	40	60	70	75	80	90
Bournemouth UA	67	9.16	12.11	89.4	5.56	6.38	6.89	7.31	8.15	10.86	13.35	14.79	15.93	x
Poole UA	62	10.45	12.96	95.7	5.84	6.69	7.31	7.96	9.04	11.58	13.83	14.87	16.43	x
Dorset	159	9.16	12.54	92.6	5.68	6.50	7.07	7.59	8.24	10.76	12.99	14.39	16.12	22.28
South West	2,063	9.65	12.49	92.2	5.78	6.57	7.04	7.53	8.50	11.24	13.42	14.80	16.44	21.78
South East	3,342	11.24	15.04	111.1	6.03	7.14	7.75	8.36	9.69	13.29	15.92	17.61	19.57	26.50
England and Wales	20,696	10.30	13.54		5.85	6.74	7.27	7.80	8.94	12.05	14.37	15.83	17.62	23.34

¹ Source : ONS Annual Survey of Hours and Earnings (ASHE) 2007

Table 2.0 - Hourly pay - Gross (£) - For female employee jobs : United Kingdom, 2007 : by Place of Work by Local Authority¹

FEMALE	Number of jobs (thousand)	Median	Mean	% of national average earnings	Percentiles									
Description					10	20	25	30	40	60	70	75	80	90
Bournemouth UA	37	8.21	10.86	92.7	5.50	6.07	6.39	6.77	7.35	9.24	11.02	12.87	x	x
Poole UA	32	8.29	10.64	90.9	5.59	6.11	6.44	6.84	7.53	9.41	10.65	12.39	13.94	x
Dorset	75	8.17	10.29	87.9	5.50	6.06	6.40	6.64	7.54	9.12	11.00	12.09	13.74	x
South West	1,031	8.42	10.79	92.1	5.56	6.12	6.44	6.80	7.64	9.61	11.27	12.58	14.02	18.55
South East	1,600	9.40	12.02	102.6	5.80	6.47	6.87	7.35	8.30	10.80	12.78	14.08	15.61	20.32
England and Wales	10,384	9.00	11.71		5.62	6.25	6.60	7.02	7.92	10.40	12.45	13.75	15.30	19.96

Table 2.1 - Hourly pay - Gross (£) - For female employee jobs : United Kingdom, 2007 : by Place of Residence by Local Authority¹

FEMALE	Number of jobs (thousand)	Median	Mean	% of national average earnings	Percentiles									
Description					10	20	25	30	40	60	70	75	80	90
Bournemouth UA	31	8.01	10.21	87.1	5.40	5.97	6.17	6.56	7.29	8.91	10.04	12.17	x	x
Poole UA	32	9.31	11.44	97.6	5.69	6.31	6.60	7.09	8.09	10.31	11.88	13.17	14.24	x
Dorset	80	8.21	10.63	90.7	5.50	6.18	6.47	6.82	7.66	9.17	11.04	12.51	14.22	x
South West	1,033	8.44	10.82	92.3	5.56	6.13	6.45	6.81	7.64	9.67	11.38	12.67	14.13	18.64
South East	1,618	9.63	12.47	106.4	5.81	6.50	6.96	7.47	8.47	11.13	13.26	14.58	16.22	21.20
England and Wales	10,180	9.00	11.72		5.63	6.25	6.61	7.03	7.94	10.42	12.46	13.76	15.31	19.98

¹ Source : ONS Annual Survey of Hours and Earnings (ASHE) 2007

Table 3.0 - Hourly pay - Gross (£) - For male employee jobs : United Kingdom, 2007 : by Place of Work by Local Authority¹

MALE Description	Number of jobs (thousand)	Median	Mean	% of national average earnings	Percentiles									
					10	20	25	30	40	60	70	75	80	90
Bournemouth UA	26	10.26	12.77	85.9	5.63	6.22	6.79	7.84	8.85	11.66	13.82	15.30	x	x
Poole UA	34	11.20	14.07	94.7	5.93	7.33	8.08	8.54	9.80	12.49	15.20	16.53	18.88	x
Dorset	76	9.79	12.40	83.4	5.85	6.95	7.70	8.03	8.91	11.50	13.50	14.91	16.71	x
South West	1,010	11.03	13.49	90.8	6.21	7.43	7.97	8.52	9.54	12.75	15.02	16.42	18.16	24.02
South East	1,670	12.50	15.71	105.7	6.43	7.90	8.60	9.28	10.75	14.60	17.53	19.16	21.32	28.33
England and Wales	10,713	11.68	14.86		6.24	7.54	8.19	8.80	10.12	13.59	16.11	17.77	19.70	26.62

Table 3.1 - Hourly pay - Gross (£) - For male employee jobs : United Kingdom, 2007 : by Place of Residence by Local Authority¹

MALE Description	Number of jobs (thousand)	Median	Mean	% of national average earnings	Percentiles									
					10	20	25	30	40	60	70	75	80	90
Bournemouth UA	37	10.59	13.36	89.6	6.01	7.15	7.72	8.11	9.37	12.51	15.24	16.05	17.74	x
Poole UA	30	11.51	14.11	94.6	6.05	7.90	8.62	9.00	10.54	13.20	15.29	16.57	17.53	x
Dorset	79	10.50	14.00	93.9	5.99	7.46	7.99	8.24	9.11	12.23	14.73	16.83	19.09	x
South West	1,030	11.18	13.76	92.3	6.21	7.44	8.00	8.58	9.62	12.94	15.32	16.81	18.55	24.60
South East	1,724	13.20	16.89	113.3	6.54	8.15	8.93	9.65	11.23	15.55	18.55	20.41	22.91	31.50
England and Wales	10,516	11.71	14.91		6.25	7.57	8.21	8.83	10.16	13.65	16.18	17.83	19.75	26.70

¹ Source : ONS Annual Survey of Hours and Earnings (ASHE) 2007

Table 4.0 - Comparison of Male and Female hourly rates of pay by Place of Work

Description	Male	Female	Difference	% Female to Male
Bournemouth UA	12.77	10.86	-1.91	85.04
Poole UA	14.07	10.64	-3.43	75.62
Dorset	12.40	10.29	-2.11	82.98
South West	13.49	10.79	-2.70	79.99
South East	15.71	12.02	-3.69	76.51
England and Wales	14.86	11.71	-3.15	78.80

Table 4.1 - Comparison of Male and Female hourly rates of pay by Place of Residence

Description	Male	Female	Difference	% Female to Male
Bournemouth UA	13.36	10.21	-3.15	76.42
Poole UA	14.11	11.44	-2.67	81.08
Dorset	14.00	10.63	-3.37	75.93
South West	13.76	10.82	-2.94	78.63
South East	16.89	12.47	-4.42	73.83
England and Wales	14.91	11.72	-3.19	78.60

This indicator is good for comparing male and female rates of pay as it is not affected by working patterns. On average, females are paid less than males per hour, which has also been a consistent pattern in past years. The difference in hourly pay is strongest in the South East by Place of Residence (£4.42 difference per hour).

In Bournemouth, it seems that the difference between male and female rates of pay is less in terms of the local economy (by Place of Work) than for females who live in Bournemouth and may work elsewhere (by Residence). However, a little caution must be used in looking at these results as the CV is greater than 5% (but less than 10%).